

**CITY COUNCIL MEETING  
OZARK, ALABAMA  
TUESDAY, MARCH 3, 2015**

The City Council of the City of Ozark, Alabama, met in Regular Session in the Council Chamber of the Municipal Complex at 6:00 P.M. on Tuesday, March 3, 2015. Upon roll call the following members were present:

Present:        Billy Blackwell, Mayor  
                  Frank Garrett, Councilmember, Place No. 1  
                  Mike Barefield, Councilmember, Place No. 2  
                  Winston T. Jackson, Councilmember, Place No. 3  
                  Andy Gilland, Councilmember, Place No. 4  
                  Anthony Hill, Councilmember, Place No. 5

Absent:         None

Melissa Robinson, who acted as clerk of the meeting, Tim Hicks, Steve Sketo, Steve Price, Steve Sherrill, Jonathan Cordell, Larry Minton, Deborah Bruggink, Denise Strickland, Bobby Blankenship, Frankey Peterman, Denise Ellis and Joe Adams were also present.

President Gilland asked Councilmember Hill to give the prayer followed by Mayor Blackwell leading everyone in the Pledge of Allegiance.

The Council having read the minutes from the Regular Council Meeting held on February 17, 2015, President Gilland asked the wishes of the Council. Councilmember Garrett moved to approve the minutes of the Regular Council Meeting held on February 17, 2015, which motion was seconded by Councilmember Jackson. The Council voted unanimously in favor thereof.

President Gilland advised the Council it was time to set the Agenda if there were any changes to be made. Councilmember Jackson made a motion to set the agenda as presented, which motion was seconded by Councilmember Hill. The Council voted unanimously in favor thereof.

A Public Hearing was held at the 5:00 P.M. Administrative Meeting to consider an ordinance amending the Zoning Ordinance pertaining to ARTICLE III. Establishment of Zoning Districts, Section 1. Official Zoning Map of the City of Ozark. Councilmember Jackson made a motion to suspend the rules. After a brief discussion Councilmember Jackson rescinded his motion to suspend the rules, which motion was seconded by Councilmember Hill. The Council voted unanimously in favor thereof. Councilmember Jackson introduced an ordinance amending the Zoning Ordinance pertaining to ARTICLE III. Establishment of Zoning Districts, Section 1. Official Zoning Map of the City of Ozark and moved to approve said ordinance, which motion was seconded by Councilmember Hill. The Council voted unanimously in favor thereof.

Mayor Blackwell presented a recommendation for a Step Pay Increase for employees who qualify, to begin with the March 8, 2015 pay period. Mayor Blackwell reminded the Council that during the budget process it was agreed to discuss giving employee a pay increase if the sales tax increased and maintained an increase. He said the city continues to see an increase

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in sales tax and asked the Council's approval for the Step Pay Increase for employees who qualify, to begin with the March 8, 2015 pay period. After a brief discussion Councilmember Barefield made a motion to approve the Step Pay Increase for employees who qualify, to begin with the March 8, 2015 pay period, which motion was seconded by Councilmember Jackson. The Council voted unanimously in favor thereof.

Melissa Robinson, City Clerk/Personnel Director, presented a recommendation to add Grade 8A Paramedic to the city's Pay Plan. Ms. Robinson stated that the position of Paramedic was currently in the same pay grade as Driver/Engineer. She informed the Council that the Paramedic Program is now an Associate's Degree and with it being in the same pay grade as the Driver/Engineer there is no incentive for Fire Fighters or Driver/Engineers to be Paramedics. After a brief discussion Councilmember Hill made a motion to approve adding Grade 8A Paramedic to the city's Pay Plan, which motion was seconded by Councilmember Garrett. The Council voted unanimously in favor thereof.

Melissa Robinson, City Clerk/Personnel Director, presented a recommendation to approve a job description of Administrative Assistant in the Leisure Services Department. She stated there is an individual who is a full time employee but is working under the job description of Recreation Aide (Part time/Seasonal). Ms. Robinson said there needs to be a job description for a full time position that matches the workload this job description would correct that situation. Steve Sherrill, Leisure Services Director, stated the job description was not location specific but could be used in all areas of the department. After a discussion Councilmember Garrett made a motion to approve the job description of Administrative Assistant in the Leisure Services Department, which motion was seconded by Councilmember Hill. The Council voted unanimously in favor thereof.

Councilmember Barefield introduced a resolution declaring Surplus Property in the Police Department. Tim Hicks, Interim Police Chief, informed the Council that one of the vehicles had been wrecked, one caught fire and the third vehicle was a Drug Task Force Vehicle that was too costly to repair. After a brief discussion Councilmember Barefield then moved to approve said resolution, which motion was seconded by Councilmember Garrett. The Council voted unanimously in favor thereof.

With there being no further business to come before this Regular Council Meeting of March 3, 2015, Councilmember Jackson moved to adjourn the meeting, which motion was seconded by Councilmember Hill. The Council voted unanimously in favor thereof.

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Presiding Officer

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City Clerk